2023 Commercial Price List

Labor Categories	Hourly Rate
NM1035 – ADA/508 Compliance Specialist (Junior)	\$180.00
NM1001 – ADA/508 Compliance Specialist (Senior)	\$230.00
NM1002 – Business Analyst (Junior)	\$115.00
NM1003 – Business Analyst (Senior)	\$145.00
NM1004 – Content Specialist (Junior)	\$115.00
NM1005 – Content Specialist (Senior)	\$160.00
NM1006 – Creative Director	\$165.00
NM1007 – Database Administrator (Junior)	\$115.00
NM1008 – Database Administrator (Senior)	\$160.00
NM1009 – Graphic Designer (Junior)	\$115.00
NM1010 – Graphic Designer (Senior)	\$160.00
NM1037 – Marketing Consultant	\$255.00
NM1031 – Marketing Researcher (Junior)	\$125.00
NM1032 – Marketing Researcher (Senior)	\$185.00
NM1029 – Media Planner/Buyer (Junior)	\$100.00
NM1030 – Media Planner/Buyer (Senior)	\$150.00
NM1036 – Photographer	\$175.00
NM1011 – Project Manager (Junior)	\$115.00
NM1012 – Project Manager (Senior)	\$175.00
NM1013 – Quality Assurance (Junior)	\$100.00
NM1014 – Quality Assurance (Senior)	\$135.00
NM1015 – Security Engineer	\$225.00
NM1016 – SEO/PPC Specialist	\$200.00
NM1033 – Social Media Manager (Junior)	\$110.00
NM1034 – Social Media Manager (Senior)	\$160.00
NM1017 – Systems Administrator (Junior)	\$145.00
NM1018 – Systems Administrator (Senior)	\$200.00
NM1019 – UX/IA Specialist	\$170.00
NM1020 – Videographer	\$175.00
NM1021 – Video Animator	\$185.00
NM1022 – Web Consultant	\$255.00
NM1023 – Web Designer (Junior)	\$165.00
NM1024 – Web Designer (Senior)	\$225.00
NM1025 – Web Developer Backend (Junior)	\$145.00
NM1026 – Web Developer Backend (Senior)	\$200.00
NM1027 – Web Developer Frontend (Junior)	\$145.00
NM1028 – Web Developer Frontend (Senior)	\$200.00

^{*} Commercial price list effective January 1, 2023

